004 Licensing of Evaluation Facilities

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1 Preface
This document is part of the description of the Swedish Common Criteria Evaluation and Certification Scheme ("the Scheme").
This document is part of a series of documents that provide a description of aspects of the Scheme and procedures applied under it. This document is of value to all participants under the Scheme, i.e., to anyone concerned with the development, procurement, or accreditation of IT products for which security is a consideration, as well as those already involved in the Scheme, i.e., employees at the Certification Body, Evaluators, current customers, contractors, and security consultants.
The Scheme documents and further information can be obtained from the Swedish Certification Body for IT Security. Complete contact information is provided in the following box.

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1.1 Purpose
This document describes the requirements and procedures for licensing and license maintenance of Evaluation Facilities under the Scheme.
The document is primarily intended for organisations planning to set up an Evaluation Facility and operate it under the Scheme.

1.2 Terminology
The following terms are used to specify requirements:

SHALL Within normative text, “SHALL” indicates “requirements strictly to be followed in order to conform to the document and from which no deviation is permitted.” (ISO/IEC).
SHOULD Within normative text, “SHOULD” indicates “that among several possibilities one is recommended as particularly suitable, without mentioning or excluding others, or that a certain course of action is preferred but not necessarily required.” (ISO/IEC)
The CC interprets 'not necessarily required' to mean that the choice of another possibility requires a justification of why the preferred option was not chosen.

MAY Within normative text, “MAY” indicates “a course of action permissible within the limits of the document.” (ISO/IEC).

CAN Within normative text, “CAN” indicates “statements of possibility and capability, whether material, physical or causal.” (ISO/IEC).
2  Introduction

2.1  Overview

The Scheme allows certificates to be awarded to IT products or protection profiles which have been successfully evaluated by an IT Security Evaluation Facility (ITSEF) licensed by the Certification Body (CB).

The licensing process ensures that the ITSEF has sufficiently demonstrated that it is technically competent in the specific field of IT security evaluation and that it is in a position to comply in full with the rules of the Scheme.

The licensing process includes demonstrating that the ITSEF has the ability to apply The Common Criteria for Information Technology Security Evaluation (the Common Criteria or CC), and the corresponding Common Methodology for Information Technology Security Evaluation (the Common Methodology or CEM), correctly and consistently, satisfying the Scheme's following universal principles of evaluation.

- Appropriateness
- Impartiality
- Objectivity
- Repeatability
- Reproducibility
- Generation of sound results
- Cost effectiveness
- Confidentiality

An ITSEF may be managed and staffed by commercial or governmental organisations.

2.2  Licensing Agreement and Licensing Fees

A licensing agreement is established as follows.

1. The applicant signs and submits a licensing application form (SP-194 Ansökan om licens - Mall) to the CB, thereby accepting the responsibility to comply with the requirements defined in this document and the charges associated with licensing as defined in the application form and in Scheme publication SP-008 Charges and Fees.

2. The CB determines the licensing fees depending on the scope of the licensing application, and sends a Tender to the applicant.

3. The applicant sends a written and signed acceptance of the Tender to the CB.

These three documents together form the Licensing Agreement.

2.3  Management of Confidential Information

Documents received or drawn up by the CB are official documents (“allmän handling”) and may be kept secret by the CB only when it is required to protect the interests covered by articles in The Swedish Law on Publicity and Secrecy regarding:

- the security of the realm or its relationships with another state or international organisation;
- inspection, control, or other supervisory activities of a public authority;
- the prevention or prosecution of crime;
- the economic interests of the public institutions; and
• the protection of the personal or economic circumstances of private subjects.

For further details on legal protection of confidential information, how to make the CB aware of confidentiality claims and procedures for exchanging confidential information with the CB please contact the CB.
3 Procedures and Requirements for ITSEF Licensing

3.1 ITSEF Licensing Procedures

ITSEF License Procedures can be described by defining three stages:

- **Preparation stage**, wherein the ITSEF prepares for, and applies for, ISO/IEC 17025-accreditation and ITSEF licensing;
- **Licensing Assessment stage**, wherein ISO/IEC 17025-accreditation and ITSEF license are obtained and Evaluators are trained; and
- **License Maintenance stage**, wherein the ITSEF license is maintained by regular assessments.

### 3.1.1 Preparation and Application

Some amount of preparation by the ITSEF is needed in order to meet the Scheme requirements for an ITSEF. See section 3.2 ITSEF Requirements.

In addition to preparing the organisation and management systems of the ITSEF to meet the ITSEF requirements, procedures for ISO 17025 Accreditation and for Evaluator qualification should be started. The Evaluator qualification procedures are described in section 4 Evaluator Qualification.

The ITSEF is advised to contact the CB before starting the preparations.

**License application**

The ITSEF should apply in writing to the CB, using SP-194 Ansökan om licens - Mall. The application should be signed by the applicant and accompanied by the ITSEF’s Quality Manual, its Security Instructions and documented Evaluation procedures.
The CB will acknowledge the receipt of the license application and will propose a time for a meeting to be held with representatives of the ITSEF.

**Licensing Start-Up Meeting**

The purpose of the Licensing Start-Up meeting is to inform the ITSEF about the licensing procedures and to inform the CB about the status of the ITSEF regarding licensing issues. The meeting also includes discussion of a preliminary plan for the licensing procedures.

### 3.1.2 Licensing Assessment

The CB will review documents provided by the ITSEF to ensure that the requirements stated in section 3.2, *ITSEF Requirements*, are met. Documents to be reviewed are those provided with the license application as well as any other relevant documents requested by the CB during the assessment, such as the following.

- Accreditation assessments, if applicable
- Internal audit reports
- Management review reports
- Risk assessment reports
- The ITSEF's Quality management system
- Evaluator CVs (see section 4.5, *Maintenance of Evaluator Status*)

The assessment involves one or more visits at the ITSEF ("site visits") and interviews with ITSEF staff.

Each location to be covered by the ITSEF license will be assessed and may be the subject of a site visit.

Full co-operation from the ITSEF is essential during the initial assessment, including supplying information, making personnel available for questions and discussions, and permitting reasonable inspections for the purpose of assessment on an agreed time schedule.

The CB will report the outcome of the assessment to the ITSEF, stating which issues were found during the assessment and a time limit within which they must be resolved by the ITSEF if the licensing is to continue.

### 3.1.3 Trial Evaluation

In a trial evaluation, the ITSEF will demonstrate that it has appropriate organisational structure, processes, and infrastructure for performing evaluations.

The trial evaluation will also demonstrate that the ITSEF staff is competent in all aspects of the organisation and management of an evaluation task, including relationships with the other organisations that are involved in the evaluation process.

The CB will monitor the performance of the ITSEF in those aspects.

Trial evaluations performed within the Scheme may be excluded from mutual recognition if ISO/IEC 17025 accreditation has not yet been granted to the ITSEF.

**Trial Evaluation Preparations**

The ITSEF is responsible for selecting a suitable product to become the Target of Evaluation (TOE) for the Trial Evaluation.

- The evaluation should be financed by a Sponsor.
- The evaluation should be performed at EAL 3 or EAL 4, possibly augmented.
- The evaluation should be ongoing, i.e. not already completed.
The fact that the evaluation is a trial must be communicated and accepted in advance by the Sponsor.

The ITSEF is responsible for appointing an evaluator team with appropriate technical competence for the suggested TOE.

One candidate Evaluator/Qualified Evaluator should be appointed to the team, in order to be able to meet the requirements for Qualified Evaluator. See section 4, Evaluator Qualification.

The team may be augmented by internal or external technical experts as needed to ensure the necessary technical competence. See section 4.4 Competence Requirements.

**Trial Evaluation Assessment**

During the trial evaluation, the CB will pay particular attention to the performance of the ITSEF in the following areas.

- The choice of TOE for the trial evaluation
- The appointment of an evaluator team with regard to technical competence
- The planning of the evaluation
- The conduct of the evaluation to ensure conformance with the Scheme, and the extent to which the test methods employed meet the requirements of objectivity, repeatability, reproducibility, and impartiality
- The reporting of the evaluation, both in terms of quality and level of detail
- Procedures to ensure that confidentiality requirements are observed

Granting an ITSEF license does not require granting a certificate to the evaluated product. ITSEF licensing may succeed even if the evaluation does not end with the granting of a certificate to the evaluated product.

The outcome of the trial evaluation assessment will be reported to the ITSEF.

**3.1.4 Granting of an ITSEF Licence**

The Evaluation Facility will be granted an ITSEF license when the following conditions are met.

- The trial evaluation has been assessed and the requirements in section 3.1.3, Trial Evaluation, have been met
- No unresolved findings from the licensing assessment remain
- The ITSEF has been accredited according to ISO/IEC 17025 (unless established by the Swedish Government)
- The ITSEF has at least one Qualified Evaluator on its staff

The License Decision is taken by the Head of CSEC and will be documented, stating the scope and locations covered by the License. The License may be extended, see section 3.4, License Extension.

**3.2 ITSEF Requirements**

To achieve and maintain an ITSEF license, the ITSEF must comply with the requirements defined in this section. Evaluation Facilities planning to perform evaluation activities outside Sweden must also comply with the requirements in Scheme publication SP-191 Cross Frontier Evaluation.

The requirements are divided into the following areas.
• Initial requirements are requirements that have to be met in order for a license application to be considered.
• Management requirements are requirements on the ITSEF organisation and procedures.
• Security requirements are requirements on security procedures as well as on the actual security maintained during evaluation assignments.
• Staff qualification requirements are requirements on the qualifications and number of Evaluators.

3.2.1 Initial Requirements

IT security evaluations within the Scheme in which it is licensed SHOULD be one of the business objectives of an ITSEF.

An ITSEF licensed in the Scheme SHALL also be accredited as a testing laboratory by an accreditation body in accordance with the ISO/IEC 17025 standard, unless established under a law or statutory instrument by the Swedish government.

An ITSEF thus not required to be accredited SHALL fulfil the requirements of ISO/IEC 17025 in addition to the requirements in this document.

Regardless of accreditation status, fulfillment of ISO/IEC 17025 requirements may be subject to review during license assessments / re-assessments.

3.2.2 Management Requirements

General

The ITSEF SHALL comply with the requirements of the Scheme, including rules and procedures for evaluations and certifications stated in Scheme publication SP-002 Evaluation and Certification.

The ITSEF SHALL co-operate with the CB at evaluations and certifications, including supplying information, making personnel available for questions and discussions, and permitting reasonable inspections for the purpose of assessment by the CB.

The ITSEF SHALL keep the CB informed of all Scheme evaluation work in progress.

The ITSEF SHALL have documented procedures to ensure that it does not:
• jeopardise the reputation of the Scheme or the CB;
• make use of its, or its Evaluators’, status within the Scheme when promoting services or other professional activities performed outside the scope of the Scheme; or
• give misleading information about its status or about its Evaluators’ status within the Scheme.

Organisation

In addition to the requirements of ISO/IEC 17025, the following roles and responsibilities concerning ITSEF organisation SHALL be appointed and documented and communicated to the CB.

Head of the ITSEF

• The Head of the ITSEF SHALL have overall responsibility for the ITSEF operation within the Scheme.
• The Head of the ITSEF SHOULD have a thorough understanding of the Scheme.
• The Head of the ITSEF SHOULD be authorised to sign agreements in the name of the ITSEF organisation.
• The Head of the ITSEF SHOULD sign the ITSEF's application to become a licensed ITSEF.

Point of Contact

• In matters concerning the ITSEF as an organisation, the point of contact responsible for liaison with the CB SHOULD be the Head of the ITSEF.
• From time to time, the Head of the ITSEF MAY appoint a different point of contact with the CB.
• For individual projects, the point of contact with the CB SHOULD be the Lead Evaluator.

Security Manager

• The Security Manager SHALL be responsible for the physical and information security aspects of ITSEF operation.
• The Security Manager SHALL report to the Head of ITSEF.

Impartiality

The ITSEF SHALL have documented procedures for identifying conflicts of interest which may pose a risk to its impartiality, and for ensuring that such conflicts of interest do not adversely influence the quality of the evaluations.

The procedures SHOULD ensure that no ITSEF personnel that has been involved with the supplier of a product under evaluation within the preceding two years, either in design of the product or consultancy services to the supplier regarding methods of dealing with matters that are barriers to the product being certified, can be assigned to an evaluation.

Quality

The ITSEF maintain a Quality Manual according to the requirements in ISO/IEC 17025.

The ITSEF SHALL have documented procedures to ensure that the current versions of all documents related to the ITSEF operation are used. This includes, at least, CC, CEM, the Scheme documentation, internal checklists, and procedures.

The ITSEF SHALL have documented procedures to ensure that all records and documents related to evaluations under the Scheme will be kept and handled in a secure manner during a sufficiently long period. These procedures SHALL include the following.
• Archiving routines
• Rules for retrieving objects from an archive
• Backup routines
• Restoring of data from backups
• Destruction of backups

The ITSEF SHALL have documented procedures to ensure that periodic audits of the quality management system are held.

Locations

Licensed ITSEFs SHALL identify those physical locations where evaluation activities are conducted or controlled that determine or demonstrate the effectiveness of the ITSEFs in accordance with the Scheme. Such locations are referred to as "Critical Locations".
Critical Location(s) SHALL be situated within Sweden and be subject to the licensing procedures of the Scheme.

FMV/CSEC may approve that evaluation activities/processes which are not reserved for Critical Location are performed at a location outside Sweden (referred to as a "Foreign Location").

In such cases the following restrictions apply.

- The scope of evaluation activities performed at Foreign Locations SHALL be documented in the ITSEF quality system.
- The ITSEF and associated Foreign Location SHALL fulfill the requirements for evaluation facilities licensed under the Scheme.
- The licensed ITSEF SHALL provide documentation that demonstrate that the ITSEF and Foreign Locations (within the claimed scope of operation) fulfill all requirements, including general requirements, quality requirements, security requirements and competence requirements defined in this section.
- Such documentation SHALL be up-to-date and subject to configuration management.

Both Critical and Foreign locations are subject to the regulations in Scheme publication SP-191 Cross Frontier Evaluation.

Use of Logotypes and Trademarks
The ITSEF SHALL follow the rules for using logotypes stated in Scheme publication SP-070 Conditions for the Use of Trademarks.

Subcontracting
The ITSEF SHALL have documented procedures to ensure that when a subcontractor is used to perform evaluation activities, the following restrictions apply.

- The CB is notified in advance about the subcontractor activities.
- The subcontractor has signed necessary confidentiality agreements with the ITSEF and, if necessary, the Sponsor, to handle the information necessary for the subcontractor's activities.

The ITSEF is responsible to the Sponsor and the CB for the subcontractor’s work.

3.2.3 Staff Requirements
The ITSEF SHALL have sufficient personnel to perform adequate quality assurance on its evaluations.

Evaluators
The Scheme recognises two levels of Evaluator qualification as follows.

- Evaluators
- Qualified Evaluators

The ITSEF SHALL have at least one Qualified Evaluator.

At least one Qualified Evaluator SHALL be involved in each evaluation that is not a trial evaluation. All of the Qualified Evaluators SHALL comply with the general requirements for acting as Lead Evaluators (see Scheme publication SP-002 Evaluation and Certification).

The ITSEF SHALL be able to demonstrate the Evaluator's competence on the Quality and the Security Management System of the ITSEF.
The qualification requirements for Evaluators and Qualified Evaluators are given in section 4 *Evaluator Qualification*.

### 3.2.4 Security Requirements

An ITSEF SHALL operate an effective Security Management System in order to preserve confidentiality when handling confidential information and equipment. When handling classified governmental information, additional safeguards may be required which are beyond the scope of this document. The ITSEF SHALL be able to provide evidence that confidentiality requirements are being met.

The ITSEF SHALL perform risk analysis identifying assets needing protection, possible threats, and appropriate countermeasures. The risk analysis SHOULD be made available to the CB if requested.

At a minimum, the ITSEF security system SHOULD include countermeasures derived from the risk analysis to deal with the following areas.

- Physical Security
- Information Security

All ITSEF staff SHALL be trained in the application of the safeguards defined in the Security Instructions (see below).

The rules defined for ITSEF staff SHALL be applied not only to employees but also to contractors and other temporary staff engaged by the ITSEF. See the section on Subcontracting in section 3.2.2, *Management Requirements*, for additional information.

#### Security Instructions

The Security Management System of the ITSEF SHALL be documented in Security Instructions either in a separate document or integrated into the Quality Management System. The Security Instructions SHALL govern the handling of confidential data and other preventative security activities in the ITSEF.

In addition to physical and information security, the instructions SHOULD address the following.

- Periodic audit of the procedures
- Keeping the ITSEF staff trained in the procedures
- Dealing with security violations

The ITSEF SHOULD maintain records so that adherence to the Security Instructions can be audited.

The Security Instructions and associated records SHALL be kept up to date and in accordance with the requirements in this document and with other applicable requirements.

#### Confidentiality Agreement

All staff SHALL sign a confidentiality agreement with the ITSEF. In the process of evaluation, additional individual confidentiality agreements MAY be required.

#### Physical Security

The ITSEF SHALL use appropriate premises and physical security safeguards to be able to protect information and equipment used in evaluations.

The premises SHALL be appropriately secured to ensure that evaluation material can only be accessed by authorised staff of the ITSEF. This MAY include locks and keys, alarms, and other safeguards.

At a minimum, the Security Instructions SHOULD address the following.
• Physical protection of facilities (locks, alarms)
• Identifying and registering staff and visitors
• Access control to the premises of the ITSEF and its individual rooms, as well as to equipment, cabinets and information
• Ensuring that unauthorised staff and visitors of the ITSEF only have supervised access to controlled areas

The above measures contribute to maintaining confidentiality. An ITSEF MAY propose other arrangements that preserve confidentiality. Such proposals SHALL also be acceptable to any Sponsor whose evaluation projects are involved.

Information Security

To uphold the Scheme requirements on confidentiality of information entrusted to the ITSEF for evaluation purposes, the ITSEF SHALL be operated in a way that preserves information security. This SHOULD include at least the following.
• Access control, such as identification and authentication
• Security audit (logging of events, penetration detection, etc.)
• Security of data access (separation of data, penetration resistance, etc.)
• Security of communication (with Sponsor, Developer, CB, etc.)
• Cryptographic key management (creation, distribution, storage, and destruction of keys, etc.)
• Incident management
• Protection of data (registration, safe archiving, backup and restore, secure destruction, etc.)
• Distribution of confidential material (mail, couriers, etc.).

With regard to information security, the security manual SHALL cover the handling of sensitive information in whatever form it is held.
3.3 ITSEF License Maintenance

3.3.1 Principles for License Maintenance

The ITSEF license is automatically renewed annually unless withdrawn, and an annual fee is charged (see SP-008 Charges and Fees).

In order to keep its license, the ITSEF SHALL comply with the requirements stated in section 3.2, ITSEF Requirements, as well as with the requirements defined in this section.

In addition to yearly assessments (see section 3.3.3, License Report) and the continuous certification oversight, the Certifications Body maintains contact with the ITSEFs through regular meetings with the Heads of ITSEF and a yearly conference (called "ITSEF-dagen").

3.3.2 Information Requirements

The ITSEF SHALL inform the CB without delay of any significant changes that may impact its Quality Management System or Security Management System or the ITSEF's competence level.

In such cases, the license will be reviewed with respect to the ITSEF's continuing ability to meet the requirements stated in section 3.2, ITSEF Requirements.

The ITSEF SHALL inform the CB about accreditation assessments and it SHALL send copies of reports from assessments performed by the Accreditation Body to the CB together with descriptions of the planned, and executed, actions resulting from such assessments.

Failure to retain ISO/IEC 17025 accreditation for an ITSEF licensed in the Scheme will result in withdrawal of the license and removal from the list of licensed Evaluation Facilities as described in section 3.5, Termination of License.

3.3.3 License Report

The ITSEF SHALL upon request by the CB submit a license report, using SP-016 Licensrapport – Blankett, together with required documentation, or reference to previously submitted documentation; including reports from accreditation assessments, internal audits, and management reviews, as well as current CVs for all Evaluators and Qualified Evaluators detailing any CC-related activities for the past year (see section 4.5, Maintenance of Evaluator Status). The CB may request further information if deemed neccessary, and may also perform an on-site inspection of any licensed site.

After completed maintenance assessment, the CB will issue a report stating the conclusions of the assessment.

3.4 License Extension

A licensed ITSEF may wish to extend its license, e.g. to include locations or types of evaluations not covered by the current License.

The Head of ITSEF SHOULD apply in writing to the CB, stating the nature of the requested extension.

An assessment of the extension and, if needed, a partial re-assessment will be made, and a new License Decision will be taken.

For licenses including locations outside Sweden, see also Scheme publication SP-191 Cross Frontier Evaluation.

For charges and fees associated with license extension, see Scheme publication SP-008 Charges and Fees.
3.5 Termination of License

If the CB determines that the ITSEF does not comply with all Scheme requirements, the ITSEF’s license MAY be suspended or withdrawn.

The license MAY also be withdrawn at the request of the ITSEF.

Decision about suspension or withdrawal is taken by the Head of the CB and will be documented.

3.5.1 Suspension

The ITSEF’s license MAY be subject to suspension if both of the following circumstances are true.

- A condition not compliant with the requirements of the Scheme exists
- The condition is likely to be resolved with reasonable efforts within six months (or within another period specified by the CB)

If such a condition is identified, the CB will immediately, in writing, inform the ITSEF about this. The CB will also inform the ITSEF that the ITSEF Licence may be suspended or withdrawn if the condition is not resolved within a specified time period.

If the condition that caused the suspension is not resolved within the specified time period, the ITSEF license MAY be withdrawn according to the rules in section 3.5.2, Withdrawal.

If the ITSEF’s license is suspended, the CB will determine whether, and in what way, on-going Scheme evaluation work is to be allowed to continue.

Work performed during suspension will be closely monitored by the CB. Evaluations will not be allowed to continue if continuation could bring the Scheme into disrepute or if the interests of the Sponsor are not supported.

3.5.2 Withdrawal

The CB reserves the right to withdraw the license without any foregoing suspension period if the ITSEF is found to be in serious breach of the conditions of license, i.e., for any of the following reasons:

- The ITSEF’s ISO/IEC 17025 accreditation lapses, if such accreditation is required.
  (no notification time by the CB is required)
- The ITSEF has been declared bankrupt.
  (no notification time by the CB is required)
- The conditions causing a suspension have not been resolved within the agreed time period.
  (no notification time by the CB is required)
- The Scheme is to be terminated.

If the ITSEF license is withdrawn, the ITSEF SHALL immediately cease all Scheme evaluation activities. The CB will consult with the affected Sponsors to decide how to handle any on-going Scheme evaluation activities to minimise the harm to the affected Sponsors and Developers.

The ITSEF will be removed from the list of licensed Evaluation Facilities.

3.5.3 Withdrawal at ITSEF’s Request

The license MAY be withdrawn at the ITSEF’s own request for whatever reason.

The ITSEF SHOULD apply for withdrawal in writing to the CB, at least one month before the annual renewal, stating the circumstances.
The time schedule and possible actions to be undertaken before the license can be withdrawn will then be agreed between the ITSEF and the CB.
4 **Evaluator Qualification**

This section describes the meaning of Evaluator/Qualified Evaluator status, the qualifications needed for achieving the status of Evaluator/Qualified Evaluator and the Evaluator/Qualified Evaluator qualification procedures.

4.1 **Evaluators and Qualified Evaluators**

An Evaluator working within the Scheme is licensed as such by the CB according to the procedures described here. There are two levels of Evaluator Status: Evaluator and Qualified Evaluator.

The CB maintains records of all Evaluators and Qualified Evaluators.

An Evaluator is allowed to perform evaluation work and to write evaluation reports under the supervision of a Qualified Evaluator.

Evaluators who have been assessed by the CB and meet the requirements for becoming Qualified Evaluators, are awarded the Qualified Evaluators status.

Evaluators who have achieved the status of Qualified Evaluator may perform evaluations at every evaluation assurance level that is accepted for mutual recognition. Generally, evaluations at higher levels require more experience than evaluations at lower evaluation levels; the Scheme allows Evaluators to gain this experience during evaluations.

Qualified Evaluators may act as Lead Evaluators.

4.2 **Limitations**

The Evaluator's status is limited to the context of the Scheme.

- An Evaluator SHALL not claim his or her Evaluator status to perform work outside the Scheme. If this happens, the CB may withdraw the Evaluator's status.

The Evaluator's status is specific to the ITSEF, since knowledge of matters specific to the ITSEF is a significant component of the Evaluator's competence.

- If a new member of the ITSEF staff achieved Evaluator or Qualified Evaluator status within the Swedish Scheme in a previous position, before joining the ITSEF, an application for the re-award of this status SHALL be submitted to the CB.

4.3 **Application Procedure**

The Head of ITSEF SHALL apply in writing to the CB for a staff member to be awarded or re-awarded Evaluator or Qualified Evaluator status, for instance using Scheme publication SP-022 *Evaluator Status Change Application – Form*.

The application SHALL be accompanied by the following documents.

- When applying for Evaluator status
  A declaration of IT security competence using Scheme publication form SP-024 *IT Security Competence - Form*, which states the candidate's background, knowledge and experience in the fields of IT security evaluation, IT security in general, IT in general, and other relevant areas

- When applying for re-award of Evaluator or Qualified Evaluator status
  A description of how the new ITSEF staff member has received sufficient training and guidance on the ITSEF's Quality and Security Management Systems
4.4 Competence Requirements

An Evaluator working within the Scheme is expected to:

- understand the principles and methods used in the CC, the CEM, and the Scheme;
- be able to demonstrate understanding of the Quality and Security Management Systems of the ITSEF;
- be able to apply the CC, the CEM, and the Scheme in real evaluations at any assurance level accepted for mutual recognition;
- demonstrate understanding of the overall evaluation planning process;
- be able to independently document the evaluation results of his or her work objectively, precisely, correctly, unambiguously, and at the level of detail required by the CC, the CEM, and the Scheme.

In addition to the general competence described in this section, the Evaluators also SHALL have sufficient technical competence for the tasks they perform.

- It is the ITSEF’s responsibility to determine the competence needed in the Evaluator team for each evaluation, to appoint evaluators accordingly, and, if necessary, to augment the Evaluator team with internal or external technical experts.
- The CB will independently determine the competence needed in the evaluator team and assess the appointments made by the ITSEF.
- The CB will report the assessment results, and may request justification from the ITSEF for the appointment decisions, with regard to the overall technical competence of the Evaluator team.
- See Scheme publication SP-002 Evaluation and Certification.

The CB may decide upon specific competence requirements for specific tasks. Such requirements will be published by the CB.

4.4.1 Evaluator Competence Requirements

Initial Education and Experience

The candidate Evaluator SHOULD meet the following minimum education and experience requirements.

- Three years' university studies followed by two years' IT security work experience
  or
- Upper secondary school followed by five years of work experience including two years' IT security work experience.

Requirements for Achieving Evaluator Status

The candidate SHALL:

- demonstrate acceptable common IT security knowledge and former IT security experience by filling in form SP-024 IT Security Competence – Form, and by taking part in a personal interview;
- complete the CC/Scheme training offered by the CB; and
- pass the CC/Scheme examination.

In addition to the assessment performed during the evaluation oversight, the CB will monitor the progress of the Evaluator as necessary to determine the readiness to become a Qualified Evaluator.
4.4.2 Qualified Evaluator Competence Requirements

A Qualified Evaluator SHALL, (in addition to the Evaluator competence requirements in section 4.4.1, *Evaluator Competence Requirements*) meet the following qualifications.

- The Qualified Evaluator SHALL demonstrate experience in:
  - planning and conduct of vulnerability analysis and penetration tests and
  - planning and conduct of site visits.
- The Qualified Evaluatory SHALL, at least once, have independently written Evaluator results for all Evaluator actions in each assurance family at EAL 4 (or higher).

4.5 Maintenance of Evaluator Status

The Evaluator/Qualified Evaluator status is to be maintained by continuously practising as an Evaluator. Evaluator status will be reviewed by the CB in conjunction with the regular maintenance of the ITSEF’s license (see section 3.3, *ITSEF License Maintenance*). The CB will also monitor the performance of each Evaluator during certifications.

Evaluator competence development SHALL be documented in an Evaluator CV, recording the Evaluator’s participation or planned participation in the following.

- CC Evaluations (within or outside of the Scheme) specifying areas of competence involved
- Formal training in the field of CC / IT Security
- Other relevant experience in the field of CC / IT Security, gained or planned.